

**BOARD OF DIRECTORS  
ADMINISTRATIVE SESSION  
January 15, 2020**

President Francis called this administrative session of the Board of Directors to order at 10:00 a.m. Directors present: Francis, Ebeling, Dufoe, Boehmer, and Fadness. Absent: Fleshner, Kroemer and Seivert. Attending from the state office: Berger, Brown, Ihnen, Ross, Eslinger and Brinkmeyer.

**Motion by Ebeling, Dufoe second and unanimously approved by all Directors present to accept consent items as presented: 1) November 14, 2019 Board of Directors' minutes 2) December financials 3) Swimming Advisory Committee minutes, December 4, 2019 4) Joint Committee minutes, November 14, 2019 and 5) Cross Country Advisory Committee minutes, December 4, 2019.**

Several advisory committee appointments were recommended by management:

- 1) Joint Track and Field Advisory Committee – motion by Boehmer, second by Ebeling and unanimously approved by all Directors present to appoint Jeff Bissen, Athletic Director, Glenwood High School as chairman.**
- 2) Tennis Advisory Committee – motion by Boehmer, second by Fadness and unanimously approved by all Directors present to appoint Al Lammers, Athletic Director, Norwalk High School as chairman; Cindy Rasche, Clinton High School and Heidi Grunwald, Fairfield High School.**
- 3) Basketball Advisory Committee -- motion by Ebeling, second by Fadness and unanimously approved by all Directors present to appoint Melissa Crosse, Athletic Director, Saydel High School as chairman.**

The 2020 state swimming qualifying standards were presented by Eslinger. He reviewed the process used to establish the standards. The 16<sup>th</sup>-place time (last scoring place) for each event for the last five state swimming meets is averaged with that number becoming the qualifying standard. **Motion by Dufoe, Ebeling second and unanimously approved by all Directors present to adopt the 2020 state swimming qualifying standards as presented.**

IGHSAU 2018 Tax Form 990, 990-T and 2019 Federal Estimated Tax Worksheet – Form 990-T were reviewed by Directors. **Motion subsequently filed by Fadness, Dufoe second and unanimously approved by all Directors present approving the Federal Tax Forms as presented.**

The 2018 IGHSAU tax return was reviewed by Directors. **Motion by Fadness, second by Ebeling and unanimously approved by all Directors present approving State of Iowa Form 1120 (state tax return) as presented.**

The 2020 IGHSAU Basketball Hall of Fame nominees were reviewed by Eslinger. Following review and discussion, **motion by Fadness, second by Dufoe and unanimously approved by all Directors present to approve the 2020 Basketball Hall of Fame nominees as presented. The 2020 Basketball Hall of Fame inductees are as follows:**

**2020 BASKETBALL HALL OF FAME**  
**Connie Shafar, Bedford – 1965**  
**Morgan Paige, Marion – 2010**  
**Maddie Manning, Ankeny – 2012**

Track and Field Hall of Fame nominees were presented by Eslinger. **Motion by Ebeling, Boehmer second and unanimously approved by all Directors present to accept the 2020 Track and Field Hall of Fame nominees as presented. The 2020 Track and Field Hall of Fame inductees are as follows:**

**2020 TRACK AND FIELD HALL OF FAME**  
**Ellen Dougherty, Sioux City East – 2010**  
**Morgan Casey, Northeast – 2010**  
**Taylor Twedt, West Fork – 2012**

Executive Director Berger presented the IPTV agreement for Directors' discussion. Fadness reviewed the agreement in detail prior to this administrative session and expressed concerns over several points. Following lengthy discussion, it was determined that management contact IPTV and share its concerns. A revised agreement will be available to present to Directors at the February meeting.

Directors reviewed the proposed Iowa Events Center contract addendum. The proposal included extending the current contract through 2025 followed by five one-year automatic renewals for 2026, 2027, 2028, 2029 and 2030. Executive Director Berger indicated that she had several items added to the addendum. Those additions were reviewed by Directors. **Following discussion, motion by Fadness, second by Boehmer and unanimously approved by all Directors present to accept management's recommendation to adopt the Iowa Events Contract addendum (with the additions) as presented.** Discussion about the possibility of purchasing a new basketball floor ensued. Currently, the IGHSAU and the Iowa State Dance and Drill Team Association are the only two groups who use that particular basketball floor. The floor used by the Iowa Wolves is a perfectly good floor but, they will not allow any branding. Ebeling supported the idea of purchasing a new floor particularly because the IGHSAU could brand it any way it wished. The subject will be discussed at a forthcoming administrative session.

An update of the recently completed Basketball Rivalry Saturday was presented by Ross. There were two experimental items utilized during the event – 1) 35-second shot clock and 2) college-level bonus situation. The college-level bonus situation was adapted in

which teams shoot two free throws after the fifth foul of a quarter. Fouls were reset after each period. Each coach participating in Rivalry Saturday was sent a survey following the event. Ross shared results with Directors. The results reflected the majority of coaches in favor of using a shot clock and the two free throws after the fifth foul of a quarter rule in the future. Discussion ensued.

Eslinger presented results of the state swimming and diving championship evaluation survey. He was happy with the meet and the change in time schedule was well received. Comments from coaches and swimmers that were included in the evaluation results were discussed by Directors.

The state volleyball tournament evaluation survey results were reviewed by Brinkmeyer. Overall the results were positive. Concessions, merchandise and parking continue to receive the lowest ratings.

Executive Director Berger shared with Directors data collected on concussion insurance claims. In 2018 there were 30 claims filed compared to 3 in 2019. The highest number of claims came in 2018 in the sport of basketball. Iowa Farm Bureau has agreed to continue to offer concussion insurance for 2020. Within discussion, Directors expressed the need to ensure all schools be made aware of the coverage so they can share it with parents in their district.

Ross presented a basketball update. Regional pairings in class 1A, 2A and 3A will be released February 5 and 6. Pairings for classes 4A and 5A will be released on February 12 and 13. Class 1A will begin regional play on February 13, classes 2A and 3A will begin on February 15, 4A and 5A on February 19. State tournament is March 2-7, 2020.

Due to Seivert not being in attendance, Executive Director Berger presented the Department of Education update. Directors were informed that Ryan Wise has submitted his resignation and will be leaving the Department soon. The Governor will make an appointment to fill the vacancy and has requested the DOE staff provide input. There have been hearings for the change in scholarship so there is no double jeopardy and the family week (dead week) have been held with little reaction. Discussion ensued.

Brief discussion ensued regarding Wisconsin and Illinois making it a crime to harass game officials. Executive Director Berger informed Directors that there is a possibility that something similar may be introduced as a bill here in Iowa.

A senator from Forest City has introduced legislation mandating that pole vault be a track and field event. Executive Director Berger shared that pole vault is not included as an event in track and field because of liability issues and the cost involved. In addition, the Track and Field Coaches Association has never asked that it be an event. Brief discussion ensued.

There may also be legislation introduced that if a person is born a male and is transgender, that person can only participate as a male. Discussion ensued.

Joint classification recap and survey information was reviewed by Executive Director Berger. A total of 571 school administrators from 350 schools returned the survey. Of the administrators that returned the survey, 74% believe competitive inequity exists. The number one factor impacting competitive inequity is non-public schools followed by socio-economic status. Sixty-nine percent of those that returned the survey believe that a policy to address inequity needs to be developed by the IGHSAU and IHSAA. Lengthy discussion ensued with Directors instructing management to provide the survey results to all member schools.

Executive Director Berger shared with Directors her desire to establish the Iowa Girl Foundation. She shared reasons for establishing a foundation that included: 1) contributions made by the IGHSAU to FCA, IHSADA, etc. should come from a foundation 2) additional scholarships could be created and 3) some of the large corporations that Florian meets with are not interested in a banner or sign, but they may be interested in contributing to a foundation that directly supports students in various ways. Within discussion, it was opinion of Directors that a foundation have a board of directors separate and a part from the IGHSAU Board of Directors with those directors being partially responsible for raising money for the foundation. Directors supported the idea of a foundation and recommended that Executive Director Berger continue to explore the opportunity.

Executive Director Berger reviewed three eligibility cases that could be appealed to Directors.

The contribution directed to the Iowa Hall of Pride last year was earmarked to improve the volleyball display. Executive Director Berger has been informed that the display should be available very soon.

There being no further business, meeting adjourned at 12:30 p.m.

Karon Brown  
Senior Associate Executive Director