

**BOARD OF DIRECTORS  
ADMINISTRATIVE SESSION  
January 13, 2021**

This administrative session of the Board of Directors was called to order at 12:00 p.m. by President Ebeling. Directors present: Ebeling, Dufoe, Kroemer, Adams, Fadness, Boehmer. Attending from the state office: Berger, Ihnen, Ross, Eslinger, and Brinkmeyer. Absent: Sievert, Fleshner

**Motion by Kroemer, Boehmer second and unanimously approved to accept consent items: 1) November 3, 2020 Board of Directors' minutes 2) January 20201 financials**

IGHSAU 2019 Tax Form 990, 990-T, and 2020 Federal Estimated Tax Worksheet – Form 990-T were reviewed by Directors. **Motion by Fadness, Adams second and unanimously approved by all Directors present approving the IGHSAU Tax Forms as presented.**

The opportunity for the IGHSAU to apply for a second round of the federally funded Small Business Paycheck Protection Program. To apply for a second installment of the PPE, businesses will be required to provide a need for the funds. The need is defined as a reduction of revenues of at least 25% for any quarter of 2020 when compared to the same quarter of 2019. Berger informed the Directors that the IGHSAU meets the requirements of receiving a second installment. **Motion by Boehmer, Kroemer second and unanimously approved authorizing Berger to apply and accept the Small Business Paycheck Protection Program funds provided through the Federal Government.**

Ross recommended Janel Burgess, basketball coach at Montezuma, to fill an open seat on the Basketball Advisory Committee. **Motion by Adams, second by Dufoe, and unanimously approved to appoint Janel Burgess to the Basketball Advisory Committee.**

The 2021 IGHSAU Basketball Hall of Fame nominees were reviewed by Eslinger. Following review, motion by Kroemer, second by Fadness and unanimously approved by all Directors present to approve the 2021 Basketball Hall of Fame inductees as follows:

- **Kathleen Olson, Waukee, 1985**
- **Jessie Pauley, OABCIG, 2012**
- **Ally Disterhoft, Iowa City West, 2013**

Brinkmeyer shared with Directors a request from the Golf Advisory Committee to revisit a proposal from the 2017 advisory meeting to add an additional playing date that would allow for a special format meet. Examples of the special formats were alternate, best shot, Ryder Cup formats. The tournament could be played anytime during the season with stats and scores excluded. Brinkmeyer explained that the goal of the special format meet was to create more excitement and awareness for the sport of golf, introduce special formats to golfers, and draw more interest for all golfers. Boehmer expressed interest in the concept but added that adding an extra date could cause issues. Kroemer stated that any Co-Ed component of the special format would not be equitable as there are boys' teams that have fall schedules and would not be able to take part in a spring event. Brinkmeyer proposed adding a scrimmage to the golf season. Currently, golf does not have scrimmages. Adding a scrimmage would allow golfers to

schedule a special format meet without adding additional dates. **Motion by Kroemer, second by Boehmer, and unanimously approved by Directors present to allow golf teams one scrimmage beginning with the 2021 golf season.**

Brinkmeyer shared with Directors a request from the Soccer Advisory Committee to revisit a 2019 recommendation of adding an additional week of practice before the start of the soccer season for goaltenders only. Brinkmeyer explained that coaches believe goalkeepers need extra work to teach proper technique. There are schools with a limited number of coaches that prevents goalkeepers from receiving proper instruction for their specialized position. After discussion, it was determined that goalkeepers can receive coaching throughout the summer and many goalkeepers are receiving training during the winter indoors. There could also be contractual issues with coaches starting practices a week early. No Board action was taken.

Eslinger presented minutes from the Swimming and Diving Advisory Committee. 2020 state swimming qualifying standards were presented. The 16<sup>th</sup>-place time (last scoring place) for each individual event from the last five state swimming meets is averaged to determine the qualifying standard. **Motion by Fadness, second by Dufoe, and unanimously approved by all Directors present to adopt the 2021 state swimming qualifying standards as presented.**

Berger presented information to Directors to develop an award to honor former IGHSAU Senior Associate Director Karon Brown, who retired in 2020. The recipient(s) of the award would be recognized for excellence in the classroom, in athletics and have plans to pursue a career in an athletic-related field. Her profile should reflect loyalty, perseverance, character and passion for continuing a career serving female athletes. Recipient(s) will receive a \$2,500 scholarship grant. Discussion about when to present the award ensued. **Motion by Adams, second by Dufoe unanimously approved by all Directors present to establish The Karon Brown Award.**

Ross presented minutes from the December 2<sup>nd</sup> joint Cross Country Advisory Committee. Information was shared from a joint survey the IGHSAU/IHSAA sent out to coaches and Athletic Directors after the State Cross Country Meet. The committee recommended that the Class 3A and 4A state qualifying meets be run on Wednesday and the 1A and 2A state qualifying meets take place on Thursday. The committee also recommended that the Class 3A and 4A state cross country meets take place on Friday with the 1A and 2A state meets taking place on Saturday. The committee recommended increasing the Class 1A state qualifying sites from five to eight and have the top two teams and top 10 individuals qualify for the state meet. Discussion ensued from the Directors about the proposed recommendations.

Executive Director Berger has been invited to attend a University of Iowa volleyball match and tour the Xstream Arena in Coralville. Berger shared possible match dates to tour the facility and invited Directors to attend.

Executive Director Berger updated Directors on contract negotiations with the City of Fort Dodge regarding the State Softball Tournament at Rogers Sports Complex. Possible Rogers Park upgrades were shared with the Directors. Brief discussion ensued.

Executive Director Berger presented sales reports from Fine Designs from apparel merchandise at State Volleyball and Swimming and Diving State Tournaments. Despite limited

fans at State Volleyball and no fans at the State Swimming and Diving meet, management and Fine Designs, the apparel company selling merchandise, were pleased with the sales figures from both events.

Brinkmeyer presented minutes from the Student-Athlete Advisory Committee Meeting in November. Jeff Kluever from the Robert and Billie Ray Center conducted a webinar. The objective of the webinar was to give SAAC members tools and strategies to help them lead change with civility and personal and collective responsibility.

Ross shared scheduling options for the 2021 State Basketball Tournament with the Directors. Plans from the Iowa Events Center in regards to attendance limitations were also shared. Several options are being considered to allow for extra time between contests for Arena staff to clean after each contest. Discussion ensued about affirming a safe schedule based on current guidelines sent out by Polk County. Directors affirmed their support of a state tournament schedule for 40 teams in 5 classes on six days.

Executive Director Berger shared the agenda of the January 14 IGHSAU/IHSAA Classification Committee. A summary of the discussion with the Department of Education regarding legal considerations of determining classification based on socio-economic considerations was presented. Discussion ensued regarding the information shared by the Department of Education.

**There being no further business, meeting adjourned at 2:07 p.m. through motion by Boehmer, second by Fadness and unanimously approved by all Directors present.**