

**BOARD OF DIRECTORS
ADMINISTRATIVE SESSION
September 5, 2019**

President Francis called this administrative session of the Board of Directors to order at 10:00 a.m. Directors present: Francis, Ebeling, Dufoe, Kroemer, Boehmer, Fadness and Seivert. Attending from the state office: Berger, Brown, Ihnen, Ross, Eslinger and Brinkmeyer.

Motion by Kroemer, second by Boehmer and unanimously approved to accept consent items: 1) July 26, 2019 Board of Directors' minutes, 2) August 2019 financials, 3) Joint Track and Field Advisory Committee minutes, June 17, 2019, 4) Soccer Advisory Committee minutes, June 25, 2019, 5) Tennis Advisory Committee minutes, August 12, 2019, 6) Joint Bowling Advisory Committee minutes, April 29, 2019, 7) Golf Advisory Committee minutes, June 19, 2019 and 8) Joint Committee minutes, August 2, 2019.

The Track and Field Advisory Committee made two recommendations. The committee discussed the idea of having scrimmages and non-traditional meets during the season. Scrimmages are allowed in nearly every other sport and coaches see these practices as a way to prepare kids for competition, for meet managers to work out the kinks for their regular-season invites and for opportunities to provide experience for newer officials. Because scrimmages are considered practices, performances from these events cannot be used for state qualifying seed times or Drake Relays entry times. Within discussion management indicated its support of the recommendation. **Motion by Boehmer, Kroemer second to approve recommendation to allow teams one scrimmage with up to four teams participating in the meet with normal scrimmage rules. The scrimmage will not count towards a school's meet total and times achieved in the meet will not count or be entered into QuikStats.**

Another concept discussed by the Track and Field Advisory Committee was the idea of allowing relay only or field events only meets, where all events would not be offered. The committee agreed that if the recommendation was approved, the meet would count as one of the school's 12 meets. After additional discussion, where management voiced support for the change, **motion by Kroemer, Boehmer second and unanimously approved to allow an event-specific meet, where all 19 events are not scheduled to be contested (i.e. throws only and relays only). Teams and individuals will only participate in this type of meet one time. This change will be implemented in the 2020 season.**

The Soccer Advisory Committee had discussion regarding who determines a match is complete if there is a weather delay. Currently, the referees and on-site manager have a collective discussion on continuing a match. It is not uncommon for lightning delays to last an hour or longer. Committee believes it would be advantageous to have a more structured guideline. Committee subsequently recommended to institute weather delay parameters that a match must restart within two hours of the first weather delay. If the

match is unable to restart after two hours, then the match will be called complete (provided one team is leading at halftime). After a rain delay, teams should have a minimum of five minutes to warm-up, with no more than 10 minutes allowed. Within discussion, Brinkmeyer indicated this change would clarify the language for coaches, players and officials on rain and lightning delays. This would be for IGHSAU post season, but would encourage member schools to implement the change for regular season. After discussion, **motion by Ebeling, Dufoe second and unanimously approved to adopt weather delay parameters as stated above.**

Directors discussed the Soccer Advisory Committee's recommendation to remain on the current week (Week 49) for the girls' state soccer tournament. The committee emphasized that a separate week for the girls' state tournament allows the opportunity to showcase girls' athletics and protects the integrity of the Iowa Girl. After discussion, it was determined that the recommendation will be noted as input as part of the overall discussion of both boys' and girls' soccer seasons and state tournament dates that is currently taking place.

Discussion was held on the committee's recommendation to allow coaches to work with goalkeepers two weeks prior to the first legal soccer practice. Directors felt further research and input was needed.

Directors discussed recommendations received from the Joint Bowling Advisory Committee. The first recommendation was to allow first or last names on the front or back of the jersey. The decision is to be left to the discretion of the school. It was noted that this recommendation does not include nicknames and if approved, will be emphasized to participating member schools. **Motion by Fadness, second by Boehmer and unanimously approved to allow member schools the discretion of having first or last names on the front or back of the jersey.**

Due to lane safety, the committee recommended to allow three balls to be used at the state tournament. The additional ball can be stored in the middle lanes. **Motion by Kroemer, Dufoe second to allow state tournament participants the use of three balls. Motion unanimously approved.**

Committee recommended to have the 12 highest non-qualifying individual scores from each qualifying meet in each class qualify for the state tournament. These individuals would bowl together (six on a lane) and would bowl their individual games and be able to compete for the individual championship. Due to individual bowlers already using two lanes, additional lanes wouldn't be required. This is for oil distribution and evens the playing field. Within discussion, Directors were informed that the Joint Committee of the IGHSAU/IHSAA referred this topic to staff for further research and information as part of the overall championship format discussion. Management does not support the recommendation for the 2020 championship, but is willing to include it as part of the overall format and time of season discussion.

Executive Director Berger presented proposed advisory committee appointments for the 2019-2020 year as follows:

JOINT CROSS COUNTRY

Katie Tesch, Ridge View (1A)

VOLLEYBALL

Todd Troutman, Dyersville-Beckman (2A)

Matthew Johnson, Cedar Falls (5A)

Katrina TerHark, Clarion-Goldfield-Dows (2A)

Mollie Keitges, Knoxville (4A)

SOFTBALL

Amber Doyle, Roland-Story (3A)

Tia Stiles, Southeast Polk (5A)

Belinda Nelson, Central Springs (2A)

Maddison LeClere, Cedar Rapids Kennedy (5A)

Erica White, Boone (4A)

Heather Fortune, Wayne (1A)

SWIMMING AND DIVING

Michelle Stout, Ankeny

Tony Kramer, Diving Coach, Linn-Mar

Shawn Thomsen, Official

Jayson Campbell, Southeast Polk as Chair

Following discussion, **motion by Kroemer, second by Ebeling and unanimously approved to adopt the 2019-2020 advisory committee appointments as presented.**

Eslinger presented the tentative state swimming and diving schedule. Eslinger explained that management would like to move state diving from Saturday morning to early Friday afternoon. State diving would commence at 11:00 a.m. Swimming prelims would begin at 5:00 p.m. Swimming finals would be held on Saturday starting at 12:00 p.m. Kroemer voiced concern about the start time for divers. Due to expenses involved especially for schools on the far corners of the state, she would like to have swimmers travel with the divers rather than taking two vehicles a few hours apart. This might not be possible with diving on Friday afternoon. Executive Director Berger indicated management will look at the number of schools that could be affected and possibly provide an additional per diem. Management will provide a proposed per diem in October.

The 2019 Volleyball Hall of Fame nominees were reviewed by Eslinger. Following discussion, **motion by Boehmer, second by Dufoe to approve the nominees as presented. Motion unanimously carried.**

2019

VOLLEYBALL HALL OF FAME

Annie Stoessel, Sumner 1996

Emily Luensmann, Dubuque Hempstead 2004

Lea Hartigan, Treynor 2007

Carli Tritz, Sioux City Bishop Heelan 2010

Per IGHSAU Constitutional writing, when a vacancy occurs on the Representative Council that leaves an unexpired term, the Board of Directors shall make an appointment to fill the seat. This year in the southwest district two unexpired terms needed to be filled. A one-year and two-year term, respectively. Director Dufoe, following research and discussion, recommended Chris Fenster, Southwest Valley and Devin Embrey, Glenwood to fill the vacant seats. Further recommended that Chris Fenster fill the one-year term and Devin Embrey fill the two-year term. **Motion by Fadness, second by Ebeling and unanimously approved to appoint Chris Fenster, Southwest Valley to fill the one-year unexpired term of office and Devin Embrey, Glenwood to fill the two-year unexpired term on the Representative Council.**

It has been brought to the attention of management by legal counsel that changes in the IGHSAU's Pet Policy are needed. The IHSAA has also been informed about the needed changes. Both organizations utilize the same pet policy. The proposed new policy is as follows:

Service Animals at IGHSAU Events:

Member schools shall comply with the provisions of Iowa code 216c. As such, a person with a disability or a person training an assistive animal has the right to be accompanied by a service animal or an assistive animal, under control. The person is liable for damage done to any premises or facility by a service animal or assistive animal. A "service animal" means an animal specially trained at a recognized training facility to assist a person with a disability, whether described as a service animal, guide animal, hearing animal, support animal, independence animal, or otherwise. An "assisted animal" means a simian or other animal specially trained or in the process of being trained under the auspices of a recognized training facility to assist a person with a disability.

School representatives are only allowed to ask two questions regarding service animals. They may ask if the animal is a service animal that is required due to a disability and what type of work or task the animal has been trained to do. **Motion by Dufoe, second by Fadness to approve the above stated pet policy. Motion unanimously approved.**

A change in the IGHSAU's Public Address Announcement Policy was reviewed and discussed. **Motion by Fadness, second by Boehmer to approve the changes in the Public Address Announcement Policy.** Policy is as follows:

Public Address Announcement Policy:

The public address system at any IGHSAU post-season event is not to be used as an open public forum for the expression of views by individuals or organizations concerning political, philosophical, religious, or other matters unrelated to the conduct of the event, or the management and safe use of the event site. For example, conducting a prayer over the public address system is prohibited at IGHSAU post-season or sponsored events.

Ihnen presented proposed state tennis tournament sites as follows:

2020:

2A	Johnston	Singles, Doubles, Team
1A	Norwalk	Singles, Doubles
	Ankeny	Team

2021:

2A	University of Iowa	Singles, Doubles
	Ankeny	Team
1A	Byrnes Park, Waterloo	Singles, Doubles
	Johnston	Team

Following brief discussion, **motion by Kroemer, second by Ebeling to approve 2020 and 2021 state tennis tournament sites as presented. Motion unanimously approved.**

Because numerous schools had to add days or hours to their calendar due to the excessive snow and weather last school year, Directors approved a change in junior high policy that granted eligibility to sixth graders, on a case by case basis, the ability to begin practice and compete with junior high school softball after the last scheduled day that was published as part of the approved school calendar. Due to the favorable response received by member schools and the number of girls it assisted, management recommended that the adjustment be approved and become policy. This change would make the policy consistent to that addressing eighth grade softball students. **Motion by Kroemer, second by Dufoe that beginning with the 2020 softball season, girls in the sixth grade will be eligible to begin practice with the junior high softball team on the first date of practice, as determined by the local school district. Motion unanimously approved.**

Directors reviewed and discussed at length four recommendations from the educational-based activities Ad Hoc Committee.

- 1) Results of the Ad Hoc Committee survey reflect strong support for a “dead week”. If the concept were approved, management would work with the Department of Education on the language. Fadness voiced concern about having a waiver process. Executive Director Berger stated there are a lot of details that need to be worked out. A favorable vote by Directors would move the process forward. **Motion by Kroemer, second by Boehmer to approve the recommendation of the committee to include the implementation of a “dead week,” tentatively scheduled for Week 4 of the Unified Activities Calendar.**
- 2) In order to condense the volleyball postseason, committee recommended that the state volleyball tournament be moved from Week 19 to Week 18 on the Unified Calendar. The change wouldn’t affect the regular season. **Motion by Fadness, second by Ebeling to move the state volleyball tournament from Week 19 to Week 18 of the Unified Activities Calendar effective 2020.**

- 3) The committee also recommended the state swimming and diving championships be moved from Week 18 to Week 19 on the Unified Calendar. The move would switch the weeks in which state volleyball and state swimming are currently held. Within discussion, it was noted that there will be three days in which girls who have qualified for the state meet will need to share their school's swimming pool with the boys because their season will have started. **Motion by Ebeling, second by Boehmer to move the swimming and diving meet from Week 18 to Week 19 on the Unified Activities Calendar effective 2020.**
- 4) **Directors approved the committee's recommendation that the start of softball practice be moved to Week 44 on the Unified Calendar. Softball will start practice on the same date as baseball but the start of competition will remain the same, giving softball teams three weeks of practice before the start of competition. This is effective May 2020. Motion by Boehmer, second by Dufoe and unanimously approved.**
- 5) **Directors also approved for track and field to become a single season with a maximum of 16 countable dates for either indoor or outdoor competition. The season will begin in Week 35 on the Unified Activities Calendar. The first date of competition and Day 1 of the scholarship rule will be the Monday of Week 36 of the Unified Activities Calendar and begin in the spring of 2021. This approved through a motion by Kroemer, second by Boehmer and unanimously approved.**

Ebeling left at 11:30 a.m.

Executive Director Berger shared with Directors the current list of schools that have signed the "classification resolution" authored by the Superintendent from Cardinal of Eldon. There are currently 30 school districts that have signed the document calling for a commitment from the IGHSAU Board of Directors and the IHSAA Board of Control to convene a committee to seriously evaluate the competitive needs of students and schools. Executive Director Berger informed Directors that a committee to address classification concerns is in the process of being finalized. A listing of 14 individuals that have been invited to serve on the classification committee was reviewed by Directors. The first meeting of this committee will be October 1.

Evaluation results from state softball tournament completed by participating coaches and participants were reviewed by Directors. Overall the results were positive.

Annually the NFHS asks state associations to nominate a coach in each sport to be considered as a National Coach of the Year. Executive Director Berger reviewed the IGHSAU's nominees.

Directors were also informed of the 2019-2020 Distinguished Coach award recipients for 2019-2020.

Ross reviewed host sites for the 2019 state qualifying cross country meets to be held on Thursday, October 24. He further indicated a meeting was recently held with Fort Dodge Parks and Recreation to discuss parking and shuttle services during the state meet.

Because the shuttle service worked so well last year, it was determined it would be utilized again this year with some adjustments. There will be four shuttle area locations – Fort Dodge Senior High School, Fort Dodge Middle School, Fort Dodge Aquatic Center and Harlan Rogers Sports Complex. Rather than each car paying to park at the shuttle locations, this year individuals will pay \$10 and be given a wristband. The wristband serving as ticket/admission to board the bus and enter the state cross country meet site. The shuttle service will run throughout the day dropping people off at the meet and returning them to their respective parking lot. Ross indicated management recognizes that there are three possible areas that may also allow and charge for parking beyond the four shuttle areas. Even though spectators will pay to park in these areas, they will also be required to pay \$10.00 for admission into the meet. There will be two access points at which spectators can purchase admission. One will be placed on the roadside and the second access point will be placed on the south field side. Ross then reviewed parking areas for those using the administrator pass, handicapped, team buses, team vans and team pep buses. Discussion ensued.

Dufoe left at 12:00 p.m.

Ross reviewed topics that will be presented at the various District Athletic Director meetings this fall. Those included: RSchool, soccer dates, Ad Hoc recommendations – IGHSAU Board action, sport by sport updates, hosting contracts, IGHSAU deadlines, IGHSAU contact information and SAAC update.

Executive Director Berger shared with Directors that the IGHSAU is again providing Headstrong concussion insurance for girls in grades 9-12 participating in an IGHSAU activity for the 2019-2020 school year. Iowa Farm Bureau is underwriting the cost of the insurance.

Directors were made aware of a cooperative sharing situation involving Burlington Community Schools. Currently, Fort Madison, West Burlington, Notre Dame, Holy Trinity, Danville and Central Lee are in a cooperative sharing agreement with Burlington for the competition of girls' and boys' swimming. Burlington requires each sending district to pay a per student fee to help offset expenses incurred in the sport. Burlington Community School District Board of Education recently approved a policy that states, "Students who open enroll out from Burlington to partner schools are not allowed to be a part of the team." Within discussion, Fadness stated that the action taken by Burlington is placing an undue burden on someone desiring to participate. Language addressing the subject is needed from the Department of Education. The language developed will be included in our cooperative sharing agreement wording.

Executive Director Berger asked for direction regarding holding both the girls' and boys' state soccer championships during the same week. Francis is of the opinion that because the recommendation came from the Ad Hoc Committee, it needs to be researched. The main question is logistics in creating a format. Directors were informed that Memorial Day will come into play some years. Field conditions are another concern—the IHSAA has consolation games and the IGHSAU does not. If Directors are supportive of the move, management will meet with the IHSAA and begin to address logistics. Directors supported the idea of moving forward on the idea of presenting the girls' and boys' state soccer championships during the same week.

Management from Wells Fargo Arena recently met with Executive Director Berger. They are seeking a 10-year contract to host the girls' state basketball tournament. In negotiating terms of the contract, management will share several requests that will enhance the tournament experience. Directors reviewed the current list of ideas.

Fadness inquired about the IGHSAU hosting a social event during the Iowa Association of School Boards' Convention. Executive Director Berger indicated management is in the process of finalizing arrangements.

There being no further business, meeting adjourned at 1:00 p.m.

Karon Brown
Associate Director