

**BOARD OF DIRECTORS
ADMINISTRATIVE SESSION
September 7, 2021**

This administrative session of the Board of Directors was called to order at 10:00 a.m. by President Ebeling. Directors present: Ebeling, Kroemer, Boehmer, Dufoe, Seivert. Attending via zoom: Adams, Fleshner, Fadness. Attending from the State Office: Berger, Ihnen, Ross, Eslinger, and Brinkmeyer.

Motion by Kroemer, Boehmer second and unanimously approved to accept consent items: 1) July 23, 2021 Board of Directors' minutes; 2) July 23, 2021 Executive Session minutes; 3) 2020-21 Year End Financials; 4) August, 2021 Financials

As Shane Ehresman is no longer affiliated with a member school, **Dufoe motion to approve Superintendent Marty Jimmerson, West Branch Community Schools to fulfill the open position. Motion second by Fadness and unanimously approved.**

Ross informed Directors one appointment is needed for the Cross Country Advisory Committee. Management recommends Cristy Nimrod, Decorah High School to the Advisory Committee. **Motion by Fadness, Fleshner second and unanimously approved to accept management's recommendation to appoint Cristy Nimrod.**

Directors were informed three positions needed to be filled on the Basketball Advisory Committee. Management recommends Tracy Dailey, Southeast Polk, Derek Sonderland, Logan-Magnolia and Kylee Boettcher, Panorama to fulfill the open positions. **Motion by Adams, second by Boehmer and unanimously approved to fill these appointments.**

Ross distributed information regarding confirmed sites for the state-qualifying meets in cross country. **Motion by Boehmer, Fleshner second and unanimously approved to accept the state-qualifying meet sites.**

Brinkmeyer informed Directors management recommends Lucas Johnson, Marshalltown, Alex Hanna, Edgewood-Colesburg (chair) and Cody Harskamp, Unity Christian to the Golf Advisory Committee. **Motion by Kroemer, Adams second and unanimously approved to appoint Johnson, Hanna and Karskamp to the Golf Advisory Committee.**

Three positions are vacant on the Volleyball Advisory Committee. Management recommends Julie Oldenkamp, Sioux Center, Amy McClintock, Sidney and Sarah Thein, Ventura (official) to fill these positions. **Motion to approve by Dufoe, Boehmer second and unanimously approved.**

Brinkmeyer issued the 2021 State Volleyball schedule and stated the schedule would revert back to the original (pre-covid) schedule. **Fadness motion, Kroemer second to accept the 2021 State Volleyball schedule. Motion passed unanimously.**

Berger brought Directors up-to-date regarding the Iowa Girl Award. Each school may select one graduating female student-athlete, who has distinguished themselves throughout their high school career, based on academics, athletics and service. Berger suggested a certificate and a pink cord be given to each recipient, however, Directors were hesitant with the cord as some schools are strict with cords worn during graduation. Berger will research ideas.

Berger informed Directors of the auditors' recommendation of utilizing funds received from the Mike Henderson Memorial received in 2005. Henderson was the former IGHSAU Information Director and was instrumental in bringing technology to the IGHSAU. Management is recommending donations received from his memorial be used for the IGHSAU's new audio/visual and streaming technologies that will be utilized in the newly renovated conference room. Berger stated some type of recognition bearing Henderson's name will be visible.

Boehmer moved to approve the funds from the Henderson Memorial be used for technology in the new conference room. Dufoe second and passed unanimously.

The IGHSAU's contract with Russell Brands, LLC, owner of Spalding (basketball, volleyball, soccer) and Dudley (softball) will soon expire. It is the recommendation of Management to sign a new agreement with Russell Brands rather than a sport by sport agreement as it allows schools to plan their budget and give them advance notice for planning inventories. **Motion by Kroemer, Fadness second to secure the sponsorship agreement with Russell Brands, LLC, with contract expiring June, 2027. Passed unanimously.**

The following individuals have been recommended by IGHSAU Management for NFHS state recognition:

Cross Country	Mark Hostetler, Mid-Prairie
Basketball	Kristin Meyer, Dowling Catholic
Track & Field	Toby Lorenzen, Central Lyon
Softball	Jay Harms, Oskaloosa
Swimming & Diving	Jean Dowd, Perry
Volleyball	Mike Meyer, Gehlen Catholic
Golf	Leonard Kull, Washington
Soccer	Julie Girsch, Waterloo Columbus Catholic
Tennis	Drew Dunlay, Dowling Catholic

These individuals will receive recognition from the NFHS and will then be eligible for further recognition (regional, etc.). **Motion to accept the above nominees by Boehmer, Adams second and unanimously approved.**

Eslinger updated Directors on the upcoming Board of Directors and Representative Council election process. Ballots were blasted earlier today to superintendents and will be counted on Monday, September 13. Eslinger stated one Board of Director seat needs to be filled (Greg Ebeling), and four representative council seats are open (NE-Keith Turner; SW-Devin Embray; SE-Davis Eidahl; NW-Jon Wiebers).

Directors were reminded of the bankruptcy filed by Image Sports, the former apparel company with the IGHSAU. As Image Sports still owes the IGHSAU a substantial amount, Berger has met with the IGHSAU's legal team to seek advice. Berger will keep Directors updated.

Berger informed Directors the IGHSAU auditors recommend ceasing outside printing.

Directors were informed of Berger's recent meeting with Dr. Ann Lebo with the Iowa Board of Educational Examiners. It was suggested Management needs to be more detailed with information presented with appeals.

Berger informed Directors the Iowa Board of Educational Examiners is working on updating requirements for coaching licensures, specifically completing needed courses over a set time, and not prior to licensure. It was suggested to speed up the process of background checks as they can take up to six weeks before one can secure a license.

Directors were informed Berger and Tom Keating, Executive Director of the IHSAA will be meeting with Special Olympics Unified Sports regarding a proposal to sanction unified sports across Iowa. Berger will update Directors regarding this proposal.

Ihnen updated Directors on the current remodeling to the IGHSAU headquarters. The front offices will be reconfigured to allow for a larger conference room with new audio/visual and streaming technologies. The current conference room be used for storage. Berger's and Ihnen's offices will also be modified. The current printing office will allow for an employee's break room. All offices will have new carpeting and paint. This project is projected to take 8-10 weeks.

Motion by Boehmer, second by Kroemer and unanimously approved to adjourn this administrative session to move to executive session.

Heidi Reed
Recorder