

**BOARD OF DIRECTORS
ADMINISTRATIVE SESSION
July 20, 2018**

President Dufoe called this administrative session of the Board of Directors to order at 11:30 a.m. Directors present: Dufoe, Zittergruen, Francis, Kroemer and Fadness. Absent: Ebeling, Boehmer and Seivert. Attending from the State Office: Berger, Brown, Ihnen, Ross and Brinkmeyer.

Lori Branderhorst, Jim Winter and Chad Graff from Fort Dodge Parks and Recreation and Carrie Kuiper and Connie Lind, Fort Dodge Convention and Visitors Bureau formally welcomed the Board of Directors to Fort Dodge and thanked them for allowing the city to continue to host the girls' state softball tournament.

Motion by Francis, Kroemer second and unanimously approved by all Directors present to accept consent items 1) June 12, 2018 Board of Directors' minutes and 2) June 2018 financial report.

Pursuant to June 12, 2018 Board of Directors' minutes, the IGHSAU Officials' Code of Ethics Policy was again reviewed and discussed. In addition to the "Officials' Code of Ethics" the new policy now includes "Conduct of Officials", "Criminal History Policy" and an "Appeals Process". The IGHSAU has also adopted "Social Media Guidelines for Officials" from the National Association of Sports Officials. Reminder was given that "Criminal History Policy" indicates unless an applicant receives authorization from Executive Director Berger, he/she will be unable to register as an IGHSAU official if they have been convicted of a felony. Legal counsel has reviewed the policies in total and has no concerns for implementation. Directors were informed the IHSAA has adopted the policy. **Motion by Kroemer, Fadness second and unanimously approved by all Directors present to approve the "Officials' Code of Ethics" policy as presented.**

The last few months Directors have discussed open enrollment eligibility – bullying and harassment -- and per June minutes, the subject was again an agenda line item. Discussion regarding management's request that the Board of Directors grant the IGHSAU Executive Director the authority to use discretion to recommend that students entering or leaving a private school have immediate eligibility under 36.15(3) a. 9 of the General Transfer Rule in cases when there is a founded case of bullying and harassment. The request was made due to the fact that non-public school students are not provided relief under exception "j" of 281.36.15(4) Open enrollment transfer rule. Exception "j" states: "if the district of residence determines that the pupil was previously subject to a founded incident of harassment or bullying as defined in section 280.28 while attending school in the district of residence." Situations involving the General Transfer Rule when there is a case of founded bullying and harassment may be handled between the Executive Director and Board via email to streamline the process. All other cases under this exception would continue to be heard by the Board as appeals. **Motion by Kroemer, Francis second and unanimously approved by all Directors present to approve management's request that the Executive Director have the authority to use discretion to recommend that students**

entering or leaving a private school have immediate eligibility under 36.15(3) a. 9 of the General Transfer Rule in cases when there is a founded case of bullying and harassment.

The subject of charging admission at the state golf and state tennis tournaments has been discussed numerous times over the past few years and particularly over the last couple of months. Per June's Board of Directors' minutes, the subject was again an agenda item. Management recommended a \$10.00 ticket price for all state tournament championships, including golf and tennis, beginning with the 2018-19 championships. The rationale is the income generated from ticketing can be utilized to increase financial support for the teams and individuals who participate. The revenue generated will also be used to enhance the championships, i.e. athletic training, awards, t-shirts, etc. Question was raised about who would be responsible for ticket sellers, ticket takers etc. The state office would work with the host schools and not rely on venue personnel. Brinkmeyer, the golf administrator, shared with Directors that each year she has conversations with numerous people that ask why no admission is charged at state golf championships. Further stated she doesn't believe we will receive negative comments about the \$10.00 admission ticket. Ihnen investigated the possibility of charging admission at state tennis tournament venues. He learned that Cedar Rapids will not allow admission to be charged, Waterloo will allow charging admission and The University of Iowa tennis facility will allow admission to be charged, however they are concerned how the university might react. The Iowa City Convention and Visitors Bureau have paid the facility fees in the past. Iowa City will not allow any of their employees to be involved in the admission process. Ross stated if admission is charged for state tennis and golf, we must communicate to member schools that the additional monies will be go to enhance the programs. **Motion by Dufoe, second by Kroemer and unanimously approved by all Directors present to accept management's recommendation to charge admission at state golf and state tennis championships effective the 2018-19 school year. Management will determine the best method of ticketing based on logistics and venue.**

At a previous meeting a question was raised by Directors inquiring about current IGHSAU investments. Directors wanted to make sure that there were no investments that could cause the IGHSAU embarrassment at any time. Berger met with the IGHSAU's financial advisor and reviewed the portfolio at which time she was assured there are no investments that would cause embarrassment.

Berger brought Directors up to date on the military installation housing and athletic eligibility. The Department of Education has confirmed that the intent of this legislation is to allow new students moving onto the base to choose a school district in Iowa without any athletic eligibility penalty. Students would be immediately eligible at the Iowa school they enroll in after they move onto the Rock Island Arsenal. In addition, students currently living on base would have school choice between Iowa and Illinois. If students currently live on base and are enrolled in an Illinois school, they could enroll in an Iowa school without any athletic eligibility penalty. However, if a student lives on base and is enrolled in an Iowa school currently and chooses to enroll into another Iowa school, they would be considered a transfer.

Ross shared with Directors the Track and Field Advisory Committee minutes, June 18, 2018. These minutes will be before the Joint Committee when they meet on July 27. Following that meeting, IGHSAU Directors and IHSAA Board of Control will review and discuss any recommendations from the Joint Committee. Ross briefly explained motions that appear in the Track and Field Advisory Committee minutes.

Brown brought Directors up to date on the forthcoming Board of Directors and Representative Council election. Greg Dufoe is running for re-election on the Board of Directors representing the southwest district. Representative Council members running for re-election are: Davis Eidahl, Solon (southeast district), Steve Smith, ACGC (southwest district), and Keith Turner, Rockford (northeast district). Jeff Dicks, Washington (southeast district) has moved into another district leaving a one-year unexpired term of office. Per constitutional writing, Greg Ebeling (Board member representing the southeast district) will meet with the two remaining southeast district Representative Council members (Davis Eidahl, Solon and Shane Ehresman, Lynnville-Sully), to recommend to the Board of Directors a replacement to fill the unexpired term. Marty Fonley will not be running for re-election because he is no longer at Algona. Because Marty completed his three-year term, the nomination ballot for the northwest district will have no incumbent listed on the ballot. Nominations ballots will be blasted on Tuesday, September 4. Voting ends at midnight on Sunday, September 9. All incumbents will have their name appear on the nomination ballot. If any candidate receives 51% of the votes cast on the nomination ballot, he will be elected. If a final ballot is required, ballots will be blasted on Tuesday, September 11 and are due by midnight on September 16.

IGHSAU Constitution and Bylaws, Article 1, Section 11 states: The Board of Directors reserves the administrative privilege of suspending an activity or initiating new activities. Berger brought this before Directors because she believes there needs to be a procedure established for adding a sport and asked Directors to begin thinking about a process. She is receiving requests from parents to add wrestling as an IGHSAU sanctioned sport. There are approximately 90 girls currently competing on boys' wrestling teams. Additional information will be gathered and shared with Directors at a forthcoming meeting.

Directors reviewed proposed meeting dates for 2018-2019 school year—all correspond with 2017-18. All dates were agreed upon with one change. Rather than meeting on Wednesday, January 9, Directors will meet on Wednesday, January 16.

Ross has attended a series of meetings at the SAI entitled "Safe Schools". School districts establish emergency plans for situations that occur during the school day, but that plan usually doesn't address activities after the school day ends. Schools need to consider establishing emergency protocol for after school activities – practice, athletic contests, band practice, etc. Zittergruen believes this is an issue and one that schools need to be thinking about. It was suggested the issue be brought to the attention of athletic directors during district athletic director meetings. Within discussion, Ihnen indicated he would like to see the Department of Education be a leader on this.

Directors were brought up to date on IGHSAU sponsorships. A new partnership structure with pricing changes was launched for renewals and new business partners. The renewal phase for existing partners is underway. Due to budgeting, we are negotiating multi-year deals to ease in the changes. Positive feedback is being received. First new sponsor for 2018-19 is U.S. Cellular. We are also expecting to welcome Sheraton West Des Moines by the start of the school year. There are several proposals currently being negotiated. Within the marketing update, Directors were informed a weekly newsletter has been launched and we continue to receive positive comments. The #ShareHerStory campaign has been extremely popular. Our interns launched an athlete-specific campaign titled #ThePowerofGirl where student-athletes can share their personal stories with video clips and photos. These will be combined into a promotional video that will be published as our Facebook Cover story. The IGHSAU has been invited by the Iowa Farm Bureau to have a presence at the Iowa State Fair on August 18 from 9:30 am – 4:30 pm. We plan to have an interactive activity for fair attendees and provide small promotional items as giveaways.

Directors were informed that a participating state softball tournament team had a t-shirt that read “Dirty Dodge”. The offending team’s school administration was unaware of the t-shirts. The school is sending a letter of apology to Fort Dodge. We may need to consider having something in our manual that states school administration needs to review and approve what appears on t-shirts.

Fadness shared that the Bank Iowa Challenge Cup no longer exists unless another organization decides to sponsor it. He believes it’s a great program and needs to continue especially when it supports speech and music in addition to athletics. He suggested the four activity associations work together to find a sponsor going forward.

There being no further business, meeting adjourned at 1:30 p.m.

Karon Brown
Associate Director